

SKILLS FOR A SUSTAINABLE FUTURE – Strategic Plan 2022 to 2027

OUR VISION

To be the best and most authoritative post-16 educator in the south east midlands

OUR PURPOSE

To help individuals, communities and society flourish through education by raising aspirations and reducing inequality to create a sustainable future

EDUCATIONAL LEADERSHIP

Achieve consistent standards of educational excellence by making quality of education our top priority

Expand Technical and Professional Education and Higher Skills programmes

Provide a better, more comprehensive service to employers

COMMUNITY LEADERSHIP AND REPUTATION

Be recognised as a leader in further education and a major source of civic leadership within our communities

Extend our market leadership, size and scale in the areas we serve

SUSTAINABILITY

Attract, retain and develop great staff

Maintain financial strength and continuous capital investment

Invest in digital transformation to support the plan

Make strong progress towards becoming a net zero organisation and a leader in sustainability practices

DEPARTMENTAL PLANS

OUR PEOPLE

OUR VALUES

- Valuing teamwork
- Improving continuously
- Student centred
- Inclusive
- Open and caring
- Nurturing educational excellence